

Yadkin County Classification and Pay Plan, effective July 1, 2024, revised December 16, 2024

		Exempt Salaried		Non-Exempt Hourly 8-hour shifts 2080 hours per year		Non-Exempt Hourly 12 / 24 hour shifts Sworn LEO Detention Officers Telecommunicators EMS 2184 hours per year	
Grade	Classification / Title	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
57	Solid Waste - Site Attendant	\$ 24,774	\$ 37,161	\$ 11.91	\$ 17.87	\$ 11.34	\$ 17.01
58	No positions in this Class	\$ 26,013	\$ 39,019	\$ 12.51	\$ 18.76	\$ 11.91	\$ 17.87
59	No positions in this Class	\$ 27,313	\$ 40,969	\$ 13.13	\$ 19.70	\$ 12.51	\$ 18.76
60	No positions in this Class	\$ 28,679	\$ 43,018	\$ 13.79	\$ 20.68	\$ 13.13	\$ 19.70
61	Community Health Technician	\$ 30,112	\$ 45,168	\$ 14.48	\$ 21.72	\$ 13.79	\$ 20.68
61	Elections Assistant	\$ 30,112	\$ 45,168	\$ 14.48	\$ 21.72	\$ 13.79	\$ 20.68
61	Office Assistant	\$ 30,112	\$ 45,168	\$ 14.48	\$ 21.72	\$ 13.79	\$ 20.68
61	Precinct/Poll Workers	\$ 30,112	\$ 45,168	\$ 14.48	\$ 21.72	\$ 13.79	\$ 20.68
62	Custodian	\$ 31,618	\$ 47,427	\$ 15.20	\$ 22.80	\$ 14.48	\$ 21.72
62	Customer Service Representative	\$ 31,618	\$ 47,427	\$ 15.20	\$ 22.80	\$ 14.48	\$ 21.72
62	Grounds Maintenance Worker	\$ 31,618	\$ 47,427	\$ 15.20	\$ 22.80	\$ 14.48	\$ 21.72
62	Human Services Technician	\$ 31,618	\$ 47,427	\$ 15.20	\$ 22.80	\$ 14.48	\$ 21.72
62	NCDMV Vehicle Registration Clerk	\$ 31,618	\$ 47,427	\$ 15.20	\$ 22.80	\$ 14.48	\$ 21.72
62	Public Health - Lab Technician	\$ 31,618	\$ 47,427	\$ 15.20	\$ 22.80	\$ 14.48	\$ 21.72
62	Tax Assistant	\$ 31,618	\$ 47,427	\$ 15.20	\$ 22.80	\$ 14.48	\$ 21.72
63	Administrative Support Specialist I	\$ 33,199	\$ 49,798	\$ 15.96	\$ 23.94	\$ 15.20	\$ 22.80
63	Animal Shelter - Technician	\$ 33,199	\$ 49,798	\$ 15.96	\$ 23.94	\$ 15.20	\$ 22.80
63	Lake Attendant	\$ 33,199	\$ 49,798	\$ 15.96	\$ 23.94	\$ 15.20	\$ 22.80
63	Recreation Assistant	\$ 33,199	\$ 49,798	\$ 15.96	\$ 23.94	\$ 15.20	\$ 22.80
64	Custodial Crew Leader	\$ 34,859	\$ 52,288	\$ 16.76	\$ 25.14	\$ 15.96	\$ 23.94
64	Facilities Maintenance Technician	\$ 34,859	\$ 52,288	\$ 16.76	\$ 25.14	\$ 15.96	\$ 23.94
64	Foreign Language Interpreter	\$ 34,859	\$ 52,288	\$ 16.76	\$ 25.14	\$ 15.96	\$ 23.94
64	Grounds Maintenance Crew Leader	\$ 34,859	\$ 52,288	\$ 16.76	\$ 25.14	\$ 15.96	\$ 23.94
64	Permit Technician	\$ 34,859	\$ 52,288	\$ 16.76	\$ 25.14	\$ 15.96	\$ 23.94
64	Public Health - Licensed Practical Nurse	\$ 34,859	\$ 52,288	\$ 16.76	\$ 25.14	\$ 15.96	\$ 23.94
64	Solid Waste - Assistant	\$ 34,859	\$ 52,288	\$ 16.76	\$ 25.14	\$ 15.96	\$ 23.94
65	Accounting Technician	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Administrative Support Specialist II	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Animal Shelter - Lead Technician	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Business/Personal Property Appraiser	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Criminal Investigations Division (CID) Specialist	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Deputy Register of Deeds	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Eligibility Specialist	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Finance - Technician	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Land Records Specialist	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Sheriff - Telecommunicator I	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Solid Waste - Scale Operator	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
65	Tax Specialist	\$ 36,602	\$ 54,903	\$ 17.60	\$ 26.40	\$ 16.76	\$ 25.14
66	Assistant Director - Elections	\$ 38,432	\$ 57,647	\$ 18.48	\$ 27.72	\$ 17.60	\$ 26.40
66	EMT	\$ 38,432	\$ 57,647	\$ 18.48	\$ 27.72	\$ 17.60	\$ 26.40
66	Facilities Maintenance Specialist	\$ 38,432	\$ 57,647	\$ 18.48	\$ 27.72	\$ 17.60	\$ 26.40
66	HVAC Technician	\$ 38,432	\$ 57,647	\$ 18.48	\$ 27.72	\$ 17.60	\$ 26.40
66	Sheriff - Telecommunicator II	\$ 38,432	\$ 57,647	\$ 18.48	\$ 27.72	\$ 17.60	\$ 26.40
66	Sheriff - Detention Officer I	\$ 38,432	\$ 57,647	\$ 18.48	\$ 27.72	\$ 17.60	\$ 26.40
67	Administrative Assistant	\$ 40,354	\$ 60,530	\$ 19.40	\$ 29.10	\$ 18.48	\$ 27.72
67	Child Support Agent	\$ 40,354	\$ 60,530	\$ 19.40	\$ 29.10	\$ 18.48	\$ 27.72
67	EMT - Advanced	\$ 40,354	\$ 60,530	\$ 19.40	\$ 29.10	\$ 18.48	\$ 27.72
67	Eligibility Fraud Investigator	\$ 40,354	\$ 60,530	\$ 19.40	\$ 29.10	\$ 18.48	\$ 27.72
67	Eligibility QA/QI Trainer	\$ 40,354	\$ 60,530	\$ 19.40	\$ 29.10	\$ 18.48	\$ 27.72
67	Public Health - Educator	\$ 40,354	\$ 60,530	\$ 19.40	\$ 29.10	\$ 18.48	\$ 27.72
67	Sheriff - Deputy I	\$ 40,354	\$ 60,530	\$ 19.40	\$ 29.10	\$ 18.48	\$ 27.72
67	Sheriff - Detention Officer II	\$ 40,354	\$ 60,530	\$ 19.40	\$ 29.10	\$ 18.48	\$ 27.72
67	Sheriff - Telecommunicator, Master	\$ 40,354	\$ 60,530	\$ 19.40	\$ 29.10	\$ 18.48	\$ 27.72
68	Distribution Technician	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10

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Grade	Classification / Title	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
68	Events Coordinator	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	Fire Inspector	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	Lake Manager	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	Sheriff - Communications Shift Supervisor	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	Sheriff - Community Engagement Officer	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	Sheriff - Deputy II	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	Sheriff - Detention Corporal	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	Sheriff - Detention Officer, Master	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	Soil & Water Technician	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	Tax Real Estate Appraiser	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	Veteran Services' Officer	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
68	WIC Nutritionist	\$ 42,371	\$ 63,556	\$ 20.37	\$ 30.56	\$ 19.40	\$ 29.10
69	Child Support Supervisor	\$ 44,489	\$ 66,734	\$ 21.39	\$ 32.08	\$ 20.37	\$ 30.56
69	Code Enforcement Officer	\$ 44,489	\$ 66,734	\$ 21.39	\$ 32.08	\$ 20.37	\$ 30.56
69	Public Health - Health Education Specialist	\$ 44,489	\$ 66,734	\$ 21.39	\$ 32.08	\$ 20.37	\$ 30.56
69	Sheriff - Administrative Officer	\$ 44,489	\$ 66,734	\$ 21.39	\$ 32.08	\$ 20.37	\$ 30.56
69	Sheriff - Deputy Detective	\$ 44,489	\$ 66,734	\$ 21.39	\$ 32.08	\$ 20.37	\$ 30.56
69	Sheriff - Deputy, Master	\$ 44,489	\$ 66,734	\$ 21.39	\$ 32.08	\$ 20.37	\$ 30.56
69	Supervisor - Eligibility	\$ 44,489	\$ 66,734	\$ 21.39	\$ 32.08	\$ 20.37	\$ 30.56
70	Administrative Officer	\$ 46,714	\$ 70,071	\$ 22.46	\$ 33.69	\$ 21.39	\$ 32.08
70	EMT - Paramedic	\$ 46,714	\$ 70,071	\$ 22.46	\$ 33.69	\$ 21.39	\$ 32.08
70	Finance- Payroll Specialist	\$ 46,714	\$ 70,071	\$ 22.46	\$ 33.69	\$ 21.39	\$ 32.08
70	Finance - Purchasing Specialist	\$ 46,714	\$ 70,071	\$ 22.46	\$ 33.69	\$ 21.39	\$ 32.08
70	Human Resources Specialist	\$ 46,714	\$ 70,071	\$ 22.46	\$ 33.69	\$ 21.39	\$ 32.08
70	Sheriff - Deputy Sergeant	\$ 46,714	\$ 70,071	\$ 22.46	\$ 33.69	\$ 21.39	\$ 32.08
70	Sheriff - Detective Sergeant	\$ 46,714	\$ 70,071	\$ 22.46	\$ 33.69	\$ 21.39	\$ 32.08
70	Sheriff - Detention Sergeant	\$ 46,714	\$ 70,071	\$ 22.46	\$ 33.69	\$ 21.39	\$ 32.08
70	Supervisor - Water Collection/Distribution	\$ 46,714	\$ 70,071	\$ 22.46	\$ 33.69	\$ 21.39	\$ 32.08
71	Clerk to the Board	\$ 49,050	\$ 73,575	\$ 23.58	\$ 35.37	\$ 22.46	\$ 33.69
71	Director - Elections	\$ 49,050	\$ 73,575	\$ 23.58	\$ 35.37	\$ 22.46	\$ 33.69
71	Director - Solid Waste	\$ 49,050	\$ 73,575	\$ 23.58	\$ 35.37	\$ 22.46	\$ 33.69
71	EMT - Paramedic Crew Chief	\$ 49,050	\$ 73,575	\$ 23.58	\$ 35.37	\$ 22.46	\$ 33.69
71	Social Worker II	\$ 49,050	\$ 73,575	\$ 23.58	\$ 35.37	\$ 22.46	\$ 33.69
71	Supervisor - Land Records	\$ 49,050	\$ 73,575	\$ 23.58	\$ 35.37	\$ 22.46	\$ 33.69
71	Supervisor - NCDMV Vehicle Reg. Office	\$ 49,050	\$ 73,575	\$ 23.58	\$ 35.37	\$ 22.46	\$ 33.69
71	Supervisor - WIC	\$ 49,050	\$ 73,575	\$ 23.58	\$ 35.37	\$ 22.46	\$ 33.69
72	Assistant Director - Parks & Recreation	\$ 51,503	\$ 77,254	\$ 24.76	\$ 37.14	\$ 23.58	\$ 35.37
72	EMT- MIH* Paramedic	\$ 51,503	\$ 77,254	\$ 24.76	\$ 37.14	\$ 23.58	\$ 35.37
72	EMT- Paramedic Field Training Officer	\$ 51,503	\$ 77,254	\$ 24.76	\$ 37.14	\$ 23.58	\$ 35.37
72	Environmental Health Program Specialist	\$ 51,503	\$ 77,254	\$ 24.76	\$ 37.14	\$ 23.58	\$ 35.37
72	GIS Analyst	\$ 51,503	\$ 77,254	\$ 24.76	\$ 37.14	\$ 23.58	\$ 35.37
72	IT Network Specialist	\$ 51,503	\$ 77,254	\$ 24.76	\$ 37.14	\$ 23.58	\$ 35.37
72	IT PC Analyst	\$ 51,503	\$ 77,254	\$ 24.76	\$ 37.14	\$ 23.58	\$ 35.37
72	Public Health - Nurse I	\$ 51,503	\$ 77,254	\$ 24.76	\$ 37.14	\$ 23.58	\$ 35.37
72	Sheriff - Deputy Lieutenant	\$ 51,503	\$ 77,254	\$ 24.76	\$ 37.14	\$ 23.58	\$ 35.37
72	Sheriff - Detective Lieutenant	\$ 51,503	\$ 77,254	\$ 24.76	\$ 37.14	\$ 23.58	\$ 35.37
73	Director - Animal Shelter	\$ 54,078	\$ 81,117	\$ 26.00	\$ 39.00	\$ 24.76	\$ 37.14
73	EMT - Paramedic Lieutenant	\$ 54,078	\$ 81,117	\$ 26.00	\$ 39.00	\$ 24.76	\$ 37.14
73	Human Resources Officer	\$ 54,078	\$ 81,117	\$ 26.00	\$ 39.00	\$ 24.76	\$ 37.14
73	Social Worker III	\$ 54,078	\$ 81,117	\$ 26.00	\$ 39.00	\$ 24.76	\$ 37.14
73	Planning / Zoning Officer	\$ 54,078	\$ 81,117	\$ 26.00	\$ 39.00	\$ 24.76	\$ 37.14
74	Deputy Fire Marshal	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Director - Facilities Maintenance	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Director - Parks and Recreation	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Director - Soil & Water Conservation	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	IT Applications Specialist	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00

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74	IT Systems Analyst	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Opioid Action Coordinator	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Pretrial Release Coordinator	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Social Worker Care Manager (SW II)	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Public Health - Nurse II	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Sheriff - Deputy Captain	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Sheriff - Detention Captain	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Sheriff - Telecommunications Director	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Social Worker - Child Welfare	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
74	Supervisor - Environmental Health	\$ 56,781	\$ 85,172	\$ 27.30	\$ 40.95	\$ 26.00	\$ 39.00
75	EMT - Paramedic Supervisor	\$ 59,620	\$ 89,430	\$ 28.66	\$ 43.00	\$ 27.30	\$ 40.95
75	Fiscal Analyst / Accountant	\$ 59,620	\$ 89,430	\$ 28.66	\$ 43.00	\$ 27.30	\$ 40.95
75	GIS Administrator	\$ 59,620	\$ 89,430	\$ 28.66	\$ 43.00	\$ 27.30	\$ 40.95
75	IT Cybersecurity	\$ 59,620	\$ 89,430	\$ 28.66	\$ 43.00	\$ 27.30	\$ 40.95
75	IT Network Administrator	\$ 59,620	\$ 89,430	\$ 28.66	\$ 43.00	\$ 27.30	\$ 40.95
75	Public Health - Nurse III	\$ 59,620	\$ 89,430	\$ 28.66	\$ 43.00	\$ 27.30	\$ 40.95
76	EMS Training Officer	\$ 62,601	\$ 93,901	\$ 30.10	\$ 45.14	\$ 28.66	\$ 43.00
76	Fire Marshal	\$ 62,601	\$ 93,901	\$ 30.10	\$ 45.14	\$ 28.66	\$ 43.00
76	Supervisor - Planning/Zoning	\$ 62,601	\$ 93,901	\$ 30.10	\$ 45.14	\$ 28.66	\$ 43.00
77	Assistant Director - Information Technology / GIS	\$ 65,732	\$ 98,598	\$ 31.60	\$ 47.40	\$ 30.10	\$ 45.15
77	Emergency Services Operations Manager	\$ 65,732	\$ 98,598	\$ 31.60	\$ 47.40	\$ 30.10	\$ 45.15
77	Register of Deeds	\$ 65,732	\$ 98,598	\$ 31.60	\$ 47.40	\$ 30.10	\$ 45.15
77	Supervisor - Social Work	\$ 65,732	\$ 98,598	\$ 31.60	\$ 47.40	\$ 30.10	\$ 45.15
77	Tax Collector	\$ 65,732	\$ 98,598	\$ 31.60	\$ 47.40	\$ 30.10	\$ 45.15
78	Assistant Director - Emergency Services	\$ 69,018	\$ 103,527	\$ 33.18	\$ 49.77	\$ 31.60	\$ 47.40
78	Sheriff - Chief Deputy	\$ 69,018	\$ 103,527	\$ 33.18	\$ 49.77	\$ 31.60	\$ 47.40
79	Assistant Director - Human Services	\$ 72,469	\$ 108,703	\$ 34.84	\$ 52.26	\$ 33.18	\$ 49.77
80	Director - Central Permitting	\$ 76,092	\$ 114,138	\$ 36.58	\$ 54.87	\$ 34.84	\$ 52.26
80	Director - Emergency Services	\$ 76,092	\$ 114,138	\$ 36.58	\$ 54.87	\$ 34.84	\$ 52.26
80	Public Health - Physician Extender I	\$ 76,092	\$ 114,138	\$ 36.58	\$ 54.87	\$ 34.84	\$ 52.26
80	Tax Assessor	\$ 76,092	\$ 114,138	\$ 36.58	\$ 54.87	\$ 34.84	\$ 52.26
81	Assistant County Manager	\$ 79,897	\$ 119,845	\$ 38.41	\$ 57.62	\$ 36.58	\$ 54.87
81	Director - Finance / Finance Officer	\$ 79,897	\$ 119,845	\$ 38.41	\$ 57.62	\$ 36.58	\$ 54.87
81	Director - Information Technology / GIS	\$ 79,897	\$ 119,845	\$ 38.41	\$ 57.62	\$ 36.58	\$ 54.87
81	DSS Attorney	\$ 79,897	\$ 119,845	\$ 38.41	\$ 57.62	\$ 36.58	\$ 54.87
82	Director - Human Services	\$ 83,892	\$ 125,837	\$ 40.33	\$ 60.50	\$ 38.41	\$ 57.62
82	Public Health - Physician Extender II	\$ 83,892	\$ 125,837	\$ 40.33	\$ 60.50	\$ 38.41	\$ 57.62
82	Sheriff	\$ 83,892	\$ 125,837	\$ 40.33	\$ 60.50	\$ 38.41	\$ 57.62